



Quality-Safety-Environment Policy

MOD 5_02
Rev. 05
16/12/25

The management of G.M.P. Minuterie S.r.l. is aware of the importance of the organisation being able to consistently provide products and services that meet customer requirements and applicable regulatory requirements in order to achieve the expected results.

Context analysis, assessment of customer needs and expectations, mandatory requirements and the needs of other interested parties are the elements that enable the organisation's strategies to be defined.

With this in mind, the Quality Management System, integrated with Environmental Management since 2024, represents a planned and systematic organisational process that involves the entire company structure in order to achieve maximum customer satisfaction.

Furthermore, GMP Minuterie Metalliche S.r.l. is committed to providing safe and healthy working conditions for the prevention of work-related injuries and illnesses in compliance with legal requirements. The company intends to maintain an occupational health and safety management system that meets the criteria defined by the UNI INAIL ISPESL guidelines and social partners. The objectives for the OHS system are set out in the relevant document. The company's policy is to pursue the continuous improvement of the OHS system and, to this end, management is committed to consulting workers and involving them in safety issues. We reiterate the importance of always having efficient and compliant equipment and vehicles and all PPE required for personal safety. The OHS system is adopted and applied in all the company's workplaces and in particular:

- offices
- production area
- storage areas.

GMP Minuterie Srl undertakes to apply an environmental management system appropriate to the company's purposes and context; it undertakes to meet its compliance obligations. The objectives for the EMS are set out in the relevant document. These objectives are aimed at protecting the environment, preventing pollution and reducing resource consumption in compliance with its obligations. The company's policy is to pursue the continuous improvement of the EMS.

The objective to which the company must commit itself is to guarantee its customers constant improvement in terms of quality, reliability, innovation and efficiency, both in terms of products and services.

This objective can only be achieved with the responsible involvement of all staff and with the contribution of suppliers and customers in the development of the company's Quality-Environment System.

In this regard, the management declares its intention to proceed with the application and improvement of the Quality-Environment Management System implemented in accordance with the requirements of UNI EN ISO 9001:2015 and 14001:2015 standards, verifying its effectiveness, establishing its objectives, and updating it in line with company strategies and the significant needs of customers and stakeholders.



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To this end, the management of G.M.P. Minuterie Metalliche S.r.l. requires all managers to make every effort to implement the Quality-Environment management system, delegating to the Quality-Environment System Manager the task of ensuring compliance with regulations and reporting to management on the performance of the integrated system.

All employees of G.M.P. Minuterie S.r.l. are informed of the company's objectives in terms of quality and continuous improvement; they must actively participate in achieving these objectives and are aware of the content of the Quality-Environment Policy.

This Quality-Environment Policy document may be sent to relevant interested parties upon request and under the responsibility of the Management.

16/12/2025

THE MANAGEMENT

A handwritten signature in black ink, appearing to be 'M. G. P.', is written below the text 'THE MANAGEMENT'.